	COUNSELLING SERVICES WATERLOO		Budget Plan 2023
		Budget 23-24	Budget 24-25
INCOME			
	Business/Organization/Fdtns		
	Churches		
	ndividuals		
	ating Donations	292,372.00	263,250.00
	Anxiety Groups Designated Donation	4,750.00	0.00
	Bequests	4.750.00	30,000.00
	nated Donations	4,750.00	30,000.00
Donations		297,122.00	293,250.00
Client Paid Fees Wanda's CCF Recognized Donations		330,000.00	340,000.00
Client Fees	•	50,000.00 380,000.00	41,000.00 381,000.00
	Inited Way	10,000.00	8,000.00
	CSRF Grant	39,200.00	0.00
	Bell Let's Talk Grant	37,200.00	20,000.00
	Program Grants	6,500.00	8,610.00
	d Way & Other Grants	55,700.00	36,610.00
	quity/Min. of Comm. & Social Services	6,782.00	6,782.00
	selling Collaborative Funding	46,000.00	26,612.00
	on of Waterloo	23,144.00	23,144.00
,	Health Connect General Income	79,618.00	79,618.00
	Health Connect Additional Income	12,834.00	12,834.00
	h Connect Program	92,452.00	92,452.00
Grants	in Connect I Togram	224,078.00	185,600.00
	Bank Interest/Other Misc. Income	11,500.00	12,000.00
	Abundance Canada Interest	5,000.00	6,000.00
	Capital Fund Interest	3,000.00	3,000.00
	st/ Other Income	19,500.00	21,000.00
	vision/Consultation	0.00	500.00
	Spring Brunch	8,500.00	
	0,000 Steps	38,000.00	42,000.00
	s Income	46,500.00	55,000.00
	g, interest and other income	66,000.00	76,500.00
Educationa		2,500.00	2,500.00
TOTAL INCOME			
		969,700.00	
	NCOME		
TOTAL IN EXPENSE	NCOME S	969,700.00	938,850.00
TOTAL IN EXPENSE Salari	NCOME S es (FTE's = 9.13 -> 9.2)	969,700.00 697,000.00	938,850.00 733,900.00
TOTAL IN EXPENSE Salari Hourl	S es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE)	969,700.00 697,000.00 16,000.00	938,850.00 733,900.00 14,000.00
EXPENSE Salari Hourl	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er)	697,000.00 16,000.00 35,100.00	733,900.00 14,000.00 38,300.00
EXPENSE Salari Hourl	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er)	697,000.00 16,000.00 35,100.00 14,800.00	733,900.00 14,000.00 38,300.00 16,200.00
TOTAL IN EXPENSE Salari Hourl G I	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er)	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00
TOTAL IN EXPENSE Salari Hourl G I I	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er)	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00
TOTAL IN EXPENSE Salari Hourl I I I	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er)	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 33,600.00
TOTAL IN EXPENSE Salari Hourl I I E E E E E E E E E E E	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) byer Benefits, CPP & EI	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 33,600.00 126,400.00
TOTAL IN EXPENSE Salari Hourl I E E E E E E E E E E E E	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) oyer Benefits, CPP & EI oyee Health Tax	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 0.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 0.00
TOTAL IN EXPENSE Salari Hourl I E E E E E E E E E E E E	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Oyer Benefits, CPP & EI Oyee Health Tax attion Contract Payments & CISD	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 0.00 1,000.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 0.00 500.00
TOTAL IN EXPENSE Salari Hourl I E E E E E E E E E E E E	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Dyer Benefits, CPP & EI Dyee Health Tax attion Contract Payments & CISD Education Allowance	969,700.00 16,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 0.00 1,000.00 11,500.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 0.00 500.00 11,000.00
TOTAL IN EXPENSE Salari Hourl I E E E E E E E E E E E E	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) El (er) Life Insurance (er) Pension (er) Health Benefit (er) Oyer Benefits, CPP & El Dyee Health Tax Attion Contract Payments & CISD Education Allowance Attional Allowance	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 26,000.00 113,400.00 0.00 1,000.00 11,500.00 11,500.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 0.00 500.00 11,000.00
TOTAL IN EXPENSE Salari Hourl I I Emple Emple Educa Educa Salaries & Salaries & Salaries & Salaries	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) El (er) Life Insurance (er) Pension (er) Health Benefit (er) Dyer Benefits, CPP & El Dyee Health Tax Lation Contract Payments & CISD Education Allowance Lational Allowance & Staff Development Benefits	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 1,000.00 11,500.00 11,500.00 838,900.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 0.00 500.00 11,000.00 885,800.00
TOTAL IN EXPENSE Salari Hourl I Emple Emple Educa Educa Salaries & Hourly Courly	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Eyer Benefits, CPP & EI Eyeye Health Tax Lition Contract Payments & CISD Education Allowance Litional Allowance & Staff Development Benefits Linsellors' fees	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 1,000.00 11,500.00 11,500.00 838,900.00 0.00	733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 500.00 11,000.00 11,000.00 885,800.00
TOTAL IN EXPENSE Salari Hourl I Emplo Emplo Educa Educa Salaries & Hourly Cou	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Oyer Benefits, CPP & EI Oyee Health Tax attion Contract Payments & CISD Education Allowance attional Allowance & Staff Development Benefits Insurance (er)	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 26,000.00 113,400.00 11,500.00 11,500.00 838,900.00 0.00 1,500.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 35,600.00 33,600.00 126,400.00 500.00 11,000.00 885,800.00 1,500.00
TOTAL IN EXPENSE Salari Hourl I Emple Emple Educa Educa Salaries & Hourly Cou	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Dyer Benefits, CPP & EI Dyee Health Tax Lition Contract Payments & CISD Education Allowance Litional Allowance & Staff Development Benefits Linsellors' fees II Processing Bank Charges	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 113,400.00 11,500.00 11,500.00 838,900.00 0.00 1,500.00 0.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 35,600.00 33,600.00 126,400.00 500.00 11,000.00 885,800.00 0.00 1,500.00 0.00
TOTAL IN EXPENSE Salari Hourl I Emple Emple Educa Educa Salaries & Hourly Cou	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) El (er) Life Insurance (er) Pension (er) Health Benefit (er) Oyer Benefits, CPP & El Oyer Health Tax Ation Contract Payments & CISD Education Allowance Ational Allowance & Staff Development Benefits Insellors' fees Il Processing Bank Charges Debit/Credit Charges	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 113,400.00 11,500.00 11,500.00 838,900.00 0.00 1,500.00 0.00 0.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 35,600.00 33,600.00 126,400.00 500.00 11,000.00 885,800.00 0.00 1,500.00 5,000.00
TOTAL IN EXPENSE Salari Hourl I I Emple Emple Educa Educa Salaries & I Hourly Cou Payro I Bank	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) El (er) Life Insurance (er) Pension (er) Health Benefit (er) Dyer Benefits, CPP & El Dyee Health Tax Attion Contract Payments & CISD Education Allowance Attional Allowance & Staff Development Benefits Insellors' fees Il Processing Bank Charges Debit/Credit Charges Charges, Debit/Credit	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 113,400.00 11,500.00 11,500.00 388,900.00 0.00 1,500.00 0.00 5,000.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 35,600.00 126,400.00 500.00 11,000.00 885,800.00 1,500.00 5,000.00 5,000.00 5,000.00 5,000.00
TOTAL IN EXPENSE Salari Hourl I F Emple Emple Educa Educa Salaries & Hourly Cou Payro Payro I Bank Comp	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Dyer Benefits, CPP & EI Dyee Health Tax Aution Contract Payments & CISD Education Allowance Litional Allowance & Staff Development Benefits Linsellors' fees II Processing Bank Charges Debit/Credit Charges Charges, Debit/Credit Jouter & IT Services	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 113,400.00 11,500.00 11,500.00 838,900.00 0.00 1,500.00 0.00 5,000.00 5,000.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 2,700.00 35,600.00 126,400.00 11,000.00 11,000.00 885,800.00 1,500.00 5,000.00 5,000.00 7,000.00
TOTAL IN EXPENSE Salari Hourl I F Emple Emple Educa Educa Salaries & Hourly Cou Payro Payro I Bank Comp	es (FTE's = 9.13 -> 9.2) y Reception Staff (.37 FTE) CPP (er) EI (er) Life Insurance (er) Pension (er) Health Benefit (er) Oyer Benefits, CPP & EI Oyee Health Tax Attion Contract Payments & CISD Education Allowance attional Allowance & Staff Development Benefits Insellors' fees II Processing Bank Charges Debit/Credit Charges Charges, Debit/Credit outer & IT Services hone, Fax, Internet	969,700.00 697,000.00 16,000.00 35,100.00 14,800.00 2,500.00 35,000.00 113,400.00 11,500.00 11,500.00 388,900.00 0.00 1,500.00 0.00 5,000.00	938,850.00 733,900.00 14,000.00 38,300.00 16,200.00 35,600.00 33,600.00 126,400.00 11,000.00 11,000.00 1,500.00 5,000.00 7,000.00 1,500.00 1,500.00

Family Services Ontario Fees	6,000.00	5,600.00
Program Expenses (Groups, Handouts, etc.)	5,250.00	2,000.00
Office Supplies	6,000.00	7,000.00
Misc Administrative Expenses	0.00	0.00
Misc Other	0.00	5,500.00
Meals/Misc	5,000.00	5,500.00
Office and administration	48,650.00	44,600.00
Rent	15,400.00	15,600.00
Utilities	7,000.00	7,000.00
Security System	500.00	250.00
Utilities	7,500.00	7,250.00
Rent, utilities, maintenance	22,900.00	22,850.00
Insurance	19,000.00	19,000.00
Subscriptions/Memberships	900.00	300.00
Spring Breakfast	5,000.00	6,000.00
10,000 Steps	1,500.00	1,500.00
Events Expenses	6,500.00	7,500.00
Fundraising	1,000.00	400.00
Newsletter, Networking & Communications	1,000.00	500.00
Advertising, promotion and fundraising	9,400.00	8,700.00
Professional Fees	5,000.00	2,000.00
Audit	3,900.00	3,900.00
Professional Fees	8,900.00	5,900.00
Equity, Diversity, and Inclusion Program	39,200.00	0.00
Board Expenses	750.00	500.00
Client data base, website redesign	12,000.00	10,000.00
TOTAL EXPENSES	999,700.00	997,350.00
Operating Surplus (Deficit)	-30,000.00	-58,500.00