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Supporting People To Grow Towards Peace and Wholeness

Counsellor (Salaried)

Permanent Part-time (.6 FTE/3 days per week – 22.5 hours)

Position begins: April 2024

Who we are:

Shalom Counselling Services is a not-for-profit community counselling agency that has been providing counselling services in Waterloo Region since 1983.

As an organization the following values guide the way we work with clients and how we serve the community:

- **Peace:** We nurture peace with self, others, and God, known by many names.
- **Excellence:** We pursue excellence by implementing best practices and building partnerships that promote individual and community wellness.
- **Accessibility:** We promote accessibility by removing barriers to ensure people can access our services.
- **Diversity and Inclusion:** We foster diversity and inclusion, and endeavour to be ethical, anti-oppressive, welcoming, and inclusive in all aspects of our work.

This position is part of a counselling team of therapists who provide counselling services and consultation in the context of a diverse and multi-faith community. As a spiritually integrated counselling agency we honour and respect the diversity of persons, backgrounds and beliefs within our community.

We are looking for candidates who have:

- A minimum of a master's degree (MSW or equivalency)
- Accreditation with a recognized credentialing and regulatory body such as the Ontario College of Social Workers (OCSWSSW) or the College of Registered Psychotherapists on Ontario (CRPO).
- A complementary fit with the mission and vision of Shalom Counselling
- Advanced clinical skills complemented by broad clinical experience—competence in individual, couple, family, and group counselling with clients from age 16 years to adult (5+ years experience preferred)

Employment Conditions:

The successful candidate will be offered a permanent position with the agency. We plan to grow this position to full-time .8 FTE by the Fall of 2024.

Compensation is based on the agency salary grid (\$39,225 to 42,225, depending on experience) at .6 FTE status. This position starts with 4 weeks vacation.

Application Instructions:

As a community-based organization, we strongly encourage applications from candidates who reflect the diversity of our community including those who identify as Black, Indigenous, racialized, living with a disability, and/or 2SLGBTQIA+.

Interested applicants should submit a cover letter and resume. We thank all candidates for their interest, however only those selected for an interview will be contacted.

In recognition of the equity considerations with interviews, we want to be respectful of your time. As such, candidates selected for an interview will receive a \$50 honorarium in recognition of their time and preparation in their application.

Please submit resumes by February 21st 2024 to:

Executive Director

hr@shalomcounselling.org